

OPERATIONAL SERVICES

Indemnification and Insurance Management

The Board of Education recognizes that notwithstanding the commitment and work of its Board members, employees and volunteers, there may be occasions on which lawsuits are brought against them arising out of the scope of their employment or affiliation with the District. The Board of Education will indemnify these individuals as permitted by law. This policy shall not be construed to authorize or permit indemnification for punitive or exemplary damages, as such is against the declared public policy of the State of Illinois.

The Superintendent shall recommend an insurance program, which provides the broadest, and most complete coverage available at the most economical cost, consistent with sound insurance principles. The insurance program shall include:

1. General liability including Board of Education legal liability and automobile liability coverages to insure against any loss or liability of the District, Board of Education members, employees, volunteer personnel authorized in 105 ILCS 5/10-22.34, 5/10-22.34a and 5/10-22.34b, and student teachers by reason of civil rights damage claims and suits, constitutional rights damage claims and suits, and death and bodily injury and property damage claims and suits, including defense costs, when damages are sought for negligent or wrongful acts allegedly committed within the scope of employment or board service or under the direction of the Board of Education.
2. Comprehensive property insurance covering a broad range of causes of loss involving building and personal property. The coverage amount shall normally be for the replacement cost or the insurable value.
3. Workers' Compensation to protect individual employees against financial loss in case of a work-related injury, certain types of disease or death incurred in an employee-related situation.

LEGAL REF.: 820 ILCS 305/1.
105 ILCS 5/10-22.3, 5/10-22.3a, 5/10-22.3b, 5/10-22.3f, 5/10-22.34,
5/10-22.34a and 5/10-22.34b.
215 ILCS 5/1 et seq.
Consolidated Omnibus Budget Reconciliation Act, P. L. 99-272 ¶ 1001,
100 Stat. 222, 4980B(f) of the I.R.S. Code, 42 U.S. C. § 300bb-1 et seq.

FIRST READING: December 14, 2005

ADOPTED: January 18, 2006