

GENERAL PERSONNEL

Prohibition on Employment of Relatives of Board Members and Administrators

The Board of Educations finds that the potential exists for the appearance of impropriety and abuse of power of the office of Member of the Board of Education or administration in the employment process in the School District. To reduce the opportunity for such perceived or actual influence, the following individuals shall not be eligible for employment in the District:

1. During a Board Member's term of office, individuals residing in a Board Member's household, or with whom a Board Member resides, and
2. Parents, spouses, siblings, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law and legal guardians, regardless of whether they reside in the same household as the related Board Member or administrators.

This policy does not render an existing employee ineligible for continued employment in the District due to the assumption of office by a Board member with whom the existing employee has a relationship described above.

FIRST READING: March 15, 2006

ADOPTED: April 19, 2006