

STUDENTS

Equal Educational Opportunities

No student shall, on the basis of his or her sex, sexual orientation, race, color, national origin, ancestry, age, ethnicity, language barrier, religious beliefs or religious affiliation, physical and/or mental handicap or disability, status as homeless, order of protection status, economic and social conditions, or actual or potential marital or parental status, including pregnancy be denied equal access to programs, activities, services or benefits, or be limited in the exercise of any right, privilege, advantage or opportunity. Any student may file a discrimination grievance by using the Uniform Grievance Procedure. (Policy 2:260)

The Superintendent shall appoint the Principal as Coordinator for Nondiscrimination (the “Coordinator”) for the district. Students and parents shall be notified annually of their right to initiate a grievance or complaint of illegal discrimination and of the Coordinator to whom such complaints shall be directed, along with the Coordinator’s office address and telephone number.

Within seven calendar days of receiving a grievance or complaint of illegal sex discrimination, the Coordinator shall send a copy of the District’s written grievance procedure to the complainant. The Coordinator shall investigate the nature and validity of the grievance with those responsible for the program or activity cited by the complainant. The Coordinator may seek advice from related state agencies or legal counsel. Within 60 days of receiving the grievance, the Coordinator shall render a written decision, including the steps to be taken for further appeal of that decision. The coordinators written decision shall be sent to the complainant via certified mail return receipt requested, and regular mail.

The written decision may be appealed to the Board of Education by submitting to the Office of the Superintendent a written request for a hearing before the Board.

The decision of the Board of Education may be further appealed to the Regional Superintendent of Schools pursuant to Section 3-10 of The School Code and, thereafter, to the State Superintendent of Education pursuant to Section 2-3.8 of The School Code, as provided in Section 200-90(b) of the Sex Equity Rules promulgated by the State Board of Education.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Sex Equity - Evaluation of Policies

Upon adoption of this policy and at least once every four (4) years thereafter, the Board shall evaluate its policies and practices to identify any sex discrimination. The evaluation shall include an examination of course enrollment data to identify any instances of disproportionate enrollment on the basis of sex. If the evaluation identifies any sex discrimination, the Board shall develop written sex equity plan which modifies any policy or practice as necessary to conform to the District's responsibilities under this policy and which contains remedial steps to eliminate the effects of the discrimination.

The Superintendent or designee shall provide in-service training for implementing any such sex equity plan to the Principal, certificated and non-certified personnel as needed.

Sex Equity - Dissemination of Policy

This policy and accompanying rules and regulations shall be included in the student handbook and shall be disseminated to parents of students at least once each school year.

Sex Equity - Records

The district shall maintain records of compliance with this policy and shall make such records available to the State Board of Education enforcement authorities upon request.

LEGAL REF.: Title IX, 20 U.S.C. § 1681 et seq.; 34 C.F.R. Part 106.
Article 1 and 18 of the Illinois Constitution of 1970
The School Code, 105 ILCS 5/10-22.5, 5/27-1, 5/22-19; 3-10, 2-3.8
23 Ill. Admin. Code, Part 200
McKinney Homeless Assistance Act, 42 U.S.C. §11431 et seq.
Ill. Constitution, Art. I, §18

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